

Licensed Mental Health Therapist (LCSW or LCMHC) – Immediate Caseload Available

JFS of Western North Carolina – Healing Solutions Counseling
Positions open in Asheville & Hendersonville, NC
\$55/hour | W-2 | Flexible Schedule | Part-Time or Full-Time

Are you a **fully licensed North Carolina LCSW or LCMHC** looking for meaningful clinical work without having to build your own caseload?

Healing Solutions Counseling, a program of JFS of Western North Carolina (JFS), is growing and seeking compassionate, experienced therapists to join our clinical team.

We can provide qualified North Carolina-licensed mental health counselors with an immediate caseload. JFS also handles **insurance credentialing at no cost to you**, allowing you to focus on what matters most—your clients.

Why Therapists Choose JFS

- **\$55 per clinical hour**
- **Immediate caseload available**
- **Free insurance credentialing** completed by JFS
- **Clients assigned to you** — no need to build your own caseload
- **W-2 employment**
- **\$35 compensation for qualifying client no-shows**
- **1.5 hours of paid administrative time per week**
- **Flexible scheduling** — weekday, evening, and weekend opportunities
- **No on-call shifts**
- **Employer-paid MercyMe Team Care healthcare membership for you and your family**
- **Monthly longevity bonuses** beginning after six months
- Supportive nonprofit environment with access to JFS case management and community resources

Employer-Paid Healthcare Membership

JFS provides an **employer-paid MercyMe Team Care membership for the employee and their family**.

Membership includes unlimited in-office visits and access to a range of routine and urgent healthcare services, including:

- Annual health assessments
- Flu shots
- X-rays and labs

- Eye exams
- Health screenings
- Pharmacy and medication discounts

MercyMe Team Care is a healthcare membership and is not health insurance. Health Insurance is not a provided benefit.

What You'll Do

As a JFS therapist, you will:

- Provide individual mental health counseling in person and via telehealth as appropriate
- Provide couples/family counseling and facilitate groups as needed
- Conduct assessments and establish appropriate diagnoses
- Develop and implement individualized treatment plans
- Assess and respond to client risk factors and crisis situations
- Maintain timely and accurate electronic clinical documentation
- Monitor client progress and adjust treatment approaches as appropriate
- Coordinate care with JFS case management, specialists, and community resources
- Maintain professional, ethical, and confidentiality standards

What We're Looking For

Required:

- Master's degree in Social Work or Counseling from an accredited program
- Current, unrestricted **North Carolina LCSW or LCMHC license Important:** Because of Medicare billing requirements, we are currently unable to hire associate-level **LCSWA or LCMHCA** clinicians for this position.
- Fully licensed clinician in good standing
- Strong clinical assessment, treatment planning, and documentation skills
- Strong interpersonal and communication skills
- Ability to work independently and collaboratively
- Ability to work effectively with people from diverse backgrounds
- Comfort using electronic health records and workplace technology

Previous insurance credentialing is helpful but **not required. JFS provides credentialing at no cost to the clinician.**

Compensation & Schedule

Pay: \$55 per clinical hour

Employment Type: W-2, Part-Time

Expected Hours: Full time and Part-time Available

Schedule: Flexible weekday, evening, and weekend availability

Locations: Asheville and Hendersonville, NC

Work Setting: Outpatient, primarily in-person with telehealth as appropriate

Additional Longevity Pay

We value clinicians who grow with JFS. Therapists receive additional monthly compensation based on length of service:

- 6 months: **+\$50/month**
- 12 months: **+\$100/month**
- 25 months: **+\$200/month**
- 37 months: **+\$300/month**

About JFS

JFS of Western North Carolina is a growing 501(c)(3) nonprofit organization providing mental health counseling and social support services throughout Western North Carolina.

Healing Solutions Counseling serves people of **all faiths, ethnicities, races, genders, sexual orientations, and backgrounds**. Our values are **Integrity, Respect, Caring, Quality, and Justice**.

Our Asheville office is conveniently located in **Gerber Village in South Asheville**, and we also provide counseling services in **Hendersonville**.

Ready to Make a Difference?

If you're a fully licensed **North Carolina LCSW or LCMHC** looking for an immediate caseload, flexible scheduling, administrative support, and the opportunity to provide meaningful care through a mission-driven nonprofit, **we'd love to hear from you**.

Apply today to join the Healing Solutions Counseling team at JFS.